

Diversity, Equity & Inclusion (DEI) Statement

At Genora Partners, we believe the best organisations — and the best scientific breakthroughs — come from diverse teams and inclusive cultures.

We are committed to promoting fair, unbiased and inclusive recruitment practices across the life sciences industry. Our role as a recruitment partner places us in a unique position to influence how organisations build their teams, and we take that responsibility seriously.

Our approach includes:

- Equal opportunity hiring — we evaluate candidates based solely on their skills, experience and potential
- Removing bias from recruitment processes wherever possible through structured evaluation and transparent communication
- Encouraging diverse candidate pipelines to ensure clients see the broadest possible range of talent
- Partnering with clients who share our commitment to building inclusive and equitable workplaces

We are committed to ensuring that no candidate is disadvantaged based on race, ethnicity, gender, gender identity, sexual orientation, disability, age, religion, or socio-economic background.

As a specialist recruitment firm in the global life sciences sector, we believe diverse teams accelerate innovation - and innovation saves lives.